

**MKCL**Creating a Knowledge Lit World
www.mkcl.org**MAHARASHTRA KNOWLEDGE CORPORATION LIMITED**

CIN: U80302 PN2001 PLC135348

ISO 9001:2015 Company

Date: August 31, 2020

Ref.: MKCL:CMP:ICC.1: 2020-21

NOTICE

On December 09, 2013 'The Sexual Harassment of Women At Workplace (Prevention, Prohibition And Redressal) Act, 2013' came into effect, which is an Act to provide protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for matter connected therewith or incidental thereto. Further, with effect from April 01, 2018 'Anti-Sexual Harassment Policy' was approved by the Board of Maharashtra Knowledge Corporation Ltd. (MKCL). As per the said policy, sexual harassment shall include any harassment caused to female or male employees. It would also include harassment caused to or by either gender.

As such, pursuant to applicable provisions of The Sexual Harassment of Women At Workplace (Prevention, Prohibition And Redressal) Act, 2013 ("**the Act**"), and the 'Anti-Sexual Harassment Policy' of the Company, the "Internal Complaints Committee" has been re-constituted with effect from September 01, 2020 for all offices of the Company, to provide protection against sexual harassment of employees at workplace and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental thereto, as follows-

Sr. No.	Name of Member	Designation & email id	Term of office
1	Dr.(Ms.) Revati Namjoshi Presiding Officer	General Manager revatid@mkcl.org	September 01, 2020 to August 31, 2023
2	Ms. Sonali Katke	Member Academic Development Staff sonalik@mkcl.org	September 01, 2020 to August 31, 2023
3	Ms. Sana Saudagar	Secretarial Officer sanas@mkcl.org	September 01, 2020 to August 31, 2023
4	Mr. Anupam Narkhede	General Manager anupamn@mkcl.org	September 01, 2020 to August 31, 2023
5	Mr. Atul Patodi	General Manager atulp@mkcl.org	April 01, 2018 to March 31, 2021
6	Mr. Pranab Sharma	Program Coordinator & Systems Architect pranabs@mkcl.org	September 01, 2020 to August 31, 2023
7	Ms. Mukta Puntambekar	Social Worker puntambekar@hotmail.com	September 01, 2020 to August 31, 2023

The 'Anti-Sexual Harassment Policy' specifying the norms, scope, preventive actions, complaint mechanism, procedures, disciplinary actions, etc. is available on Company's website www.mkcl.org and on the employee portal <http://g10.mkcl.org>

Veena Kamath
Managing Director

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